

UNA-UK EQUAL OPPORTUNITIES MONITORING FORM

The United Nations Association – a UK (UNA-UK) is committed to the successful delivery of an equal opportunities policy in relation to the recruitment and selection of staff. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. To assist in the implementation and monitoring of this policy, applicants for posts with UNA-UK are asked to provide the information below.

This document will be kept separate from your application information. Filling in this form is voluntary and the information you provide will be treated in the strictest confidence, and will not be available to members of the appointment panel.

If you have any questions about the form, please contact admin@una.org.uk.

Please return the completed form along with the other documents in your application.

Post applied for:

Gender

Woman Man Non-binary Other Prefer not to say

Are you married or in a civil partnership?

Yes No Prefer not to say

Age

16-24 25-29 30-34 35-39 40-44 45-49 50-54
 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

(Groups listed alphabetically)

Asian / Asian British

Bangladeshi Chinese Indian Pakistani
 Other Asian background Prefer not to say

Any other Asian background, please write in:

Black / African / Caribbean / Black British

African Caribbean Other Black/African/Caribbean
 Prefer not to say

Any other Black/African/Caribbean background, please write in:

Mixed/multiple ethnic groups

Asian and black Asian and white Black and white Other mixed background
 Prefer not to say

Any other mixed background, please write in:

Other ethnic group

Arab Other ethnic group Prefer not to say

Any other ethnic group, please write in:

White

British English Northern Irish Scottish Welsh

Other European Other white background Prefer not to say

Any other white background, please write in:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

Bisexual Gay woman/lesbian Gay man Heterosexual

Other Prefer not to say

If other, please write in:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh Other Prefer not to say

If other religion or belief, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

- None
- Primary carer of a child/children (under 18)
- Primary carer of disabled child/children
- Primary carer of disabled adult (18 and over)
- Primary carer of older person
- Secondary carer (another person carries out the main caring role)
- Prefer not to say